

## Centre of Excellence for Civil Services Competencies (COECSC)

Institute of Secretariat Training & Management (ISTM) is the Centre of Excellence for Civil Services Competencies under Mission Karmayogi – the National Programme for Capacity Building of Civil Servants. Its roles are being evolved in consultation and collaboration with various stakeholders.



## **Roles of COECSC**

- Tabulation of Roles, Activities, Competencies & Knowledge Resources
- Competency Mapping to allocate suitable competencies in light of tabulated data
- Liaison with Stake Holders

## **Experts in COECSC**

- HR Management Specialist
- Industrial Psychologist
- IT Specialist
- Data Management Expert
- Product Management Specialist

