

No.A-12034/02/2016-ISTM  
Government of India  
Ministry of Personnel, Public Grievances and Pension  
Department of Personnel & Training  
Training Division

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Old JNU Campus, Block IV, 3<sup>rd</sup> Floor,  
New Mehrauli Road, New Delhi-110067  
Dated:18<sup>th</sup> December, 2017

**OFFICE MEMORANDUM**

Subject: Amendment in the Recruitment Rules for the post of Joint Director (Behavioural Training) in the Institute of Secretariat Training & Management –regarding.

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The undersigned is directed to say that as per DoPT's O.M. No. AB-14017/61/2008-Estt(RR) dated 13.10.2015 the proposal for framing /amendment of Recruitment Rules are to be uploaded on the website of respective Ministries/Departments for 30 days for inviting comments from the stakeholders.

2. Therefore, the draft Recruitment Rules to the post of Joint Director (Behavioural Training), Institute of Secretariat Training & Management, New Delhi are uploaded on the DoPT's website for information of stakeholders. All stakeholders are requested to go through the draft Recruitment Rules and furnish their comments, if any, to the undersigned within a period of one month i.e. date of its uploading in the website. In case, no comments received as on date, the Department will proceed further for taking necessary action for amendment of aforementioned draft Recruitment Rules.



(Syed Imran Ahmed)

Under Secretary to the Government of India

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Encl.: As above.

To

All concerned Stakeholders

Copy to:

- 1 Director, ISTM, New Delhi – A copy of draft Notification of RRs on the aforementioned post is enclosed with a request to upload the same in the website of ISTM.
2. NIC, Training Division, Department of Personnel & Training for uploading the same on the website.



Government of India  
Ministry of Personnel, Public Grievances and Pensions  
(Department of Personnel and Training)

NOTIFICATION

New Delhi the December, 2017

G.S.R...— In exercise of the powers conferred by the proviso to article 309 of the Constitution, and in supersession of the Institute of Secretariat Training and Management, Joint Director (Behavioural Training) Recruitment Rules, 2013, except as respects things done or omitted to have been done, before such supersession the President hereby makes the following rules regulating the method of recruitment to the post of Joint Director (Behavioural Training) in the Institute of Secretariat Training and Management, Ministry of Personnel, Public Grievances and Pensions, Department of Personnel and Training, namely:-

1. Short title and commencement. – (1) These rules may be called the Ministry of Personnel, Public Grievances and Pensions (Department of Personnel and Training), Institute of Secretariat Training and Management Joint Director (Behavioural Training) Recruitment Rules, 2017.  
  
(2) They shall come into force on the date of their publication in the Official Gazette.
2. Number of post, classification and Level in the pay matrix. – The number of the said post, its classification and Level in the pay matrix shall be as specified in columns (2) to (4) of the schedule annexed to the rules.
3. Method of recruitment, age limit and qualifications, etc. – The method of recruitment to the said post, age limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.
4. Disqualification. – No person, –
  - (a) who has entered into or contracted a marriage with a person having a spouse living, or
  - (b) who, having a spouse living, has entered into or contracted a marriage with any person,shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax. – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, and for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons.
6. Saving. – Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-servicemen and other special category of persons in accordance with the orders issued by the Central Government from time to time in this regard.



# SCHEDULE

Name of the post.	Number of posts.	Classification.	Level in the pay matrix.	Whether selection post or non selection post.	Age-limit for direct recruits.	Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment: whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.
1	2	3	4	5	6	7	8	9	10
Joint Director (Behavioral Training).	01* (2017) * Subject to variation dependent on workload.	General Central Service, Group-'A', Gazetted, Non-Ministerial.	Level 12 of the pay matrix (Rs. 78800-209200)	Not applicable.	Not applicable.	Not applicable.	Not applicable.	Not applicable.	By deputation (including Short Tern Contract)/ Absorption (Deputation / re-employment for armed forces personnel).



In case of recruitment by promotion or deputation or absorption, Grades from which promotion or deputation or absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
11	12	13
<p>Deputation (including short term contract)/Absorption (Deputation / re-employment for armed forces personnel): Officer under Central Government, or State Governments or Union Territories or Public Sector Undertakings or recognised Research Institutions or Universities or Semi-Government or Statutory or Autonomous Organisation:</p> <p>(a) (i) holding analogous post on regular basis in the parent cadre or department; or (ii) with five years' service in the Level rendered after appointment thereto on regular basis in posts in the Level 11 or equivalent in the parent cadre or Department; and</p> <p>(b) possessing the following educational qualification and experience-</p> <p>Essential:</p> <p>(i) Master's Degree in Psychology or Sociology or Anthropology or Behavioural Sciences or Human Resource Development as a subject from a recognised University; and</p> <p>(ii) Ten years experience including two years teaching experience in Psychology or Sociology or Anthropology or Behavioural Sciences or Human Resources Development in a recognised Institute.</p> <p>Desirable:</p> <p>(i) Diploma in Training and Development from a recognized University/ Institute.</p> <p>(ii) Bachelor's degree in Psychology or Sociology or Anthropology or Behavioural Sciences from a regonised University.</p> <p>Deputation or Re-employment (for Armed Forces Personnel): Armed Forces Personnel of the rank of Lieutenant Colonel in Indian Army or Commander in Indian Navy or Wing Commander in Indian Air Force in the Level 12 in the pay matrix who are due to retire or to be transferred to reserve within a period of one year and have the qualifications and experience prescribed for deputationists shall also be considered. If selected, such officers will be given deputation terms up to the date on which they are due for release from the Armed Forces and thereafter they may be continued on re-employment terms. In case such eligible officers have retired or have been transferred to reserve before the actual selection to the post is made, their appointment will be on re-employment basis (re-employment up to the age of superannuation with reference to civil posts).</p>	<p>Group 'A' Departmental Promotion Committee for considering confirmation on re-employment:-</p> <p>(i) Additional Secretary, Department of Personnel and Training -Chairman</p> <p>(ii) Joint Secretary (Training), Department of Personnel and Training -Member</p> <p>(iii) Joint Secretary (Administrative Tribunal and Administration), Department of Personnel and Training - Member</p> <p>(iv) Director, Institute of Secretariat Training and Management -Member</p>	<p>Consultation with the Union Public Service Commission necessary on each occasion.</p>



<p>Note 1: The period of deputation (including short term contact) including the period of deputation in another ex cadre post held immediately preceding this appointment in the same or some other organization/ Department of the Central Government shall ordinarily not to exceed 4 years.</p> <p>Note 2: The maximum age limit for appointment by deputation shall not be exceeding fifty six years as on the closing date of receipt of applications).</p>		
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{ No. A-12034/04/2016

(Syed Imran Ahmed)  
Under Secretary (Training)